

FORMAL DEMAND LETTER

01/09/2026

Demand for Restitution, Corrective Action, and Systemic Disability Reform

Involved Agencies and Entities

ACCES-VR

- Cheryl Henry
- Karen Richter
- Linda Schramm

New York State Education Department

South Oaks Hospital

- Maryanne
- Michelle
- And all the counselors who decided that it was appropriate to try to “sniff out” who had partaken in marijuana during testing.

New York State Office of Cannabis Management

Office of the Governor of the State of New York

- Kathy Hochul

Marijuana Advocacy Group Inc

Alpha Level Extracts

Rip X Arts

Robert "Rip X" Grigonis

Mary Grigonis

To Whom It May Concern,

This letter constitutes a formal demand arising from a documented and ongoing pattern of conduct by multiple New York State agencies and affiliated providers that resulted in substantial harm to individuals with disabilities, a caregiver, a disability led nonprofit organization, and multiple disability owned enterprises operating within state regulated and commercial environments.

The conduct at issue includes, but is not limited to, the failure to provide legally required vocational rehabilitation services, reliance on improper and unsupported evaluative practices, retaliation following protected self advocacy, and the disregard of disclosed disabilities by agencies and executive offices with actual notice. These actions caused foreseeable, preventable, and measurable personal, organizational, and economic harm.

The claimants are affirmatively pursuing federal oversight complaints, legislative inquiries, and public disclosure related to these matters. Litigation remains available as a parallel remedy but may be withdrawn only upon full acceptance and execution of the demands set forth below.

Parties Harmed (Claimants)

1. Marijuana Advocacy Group Inc, a disability led nonprofit organization engaged in education, advocacy, workforce inclusion, and systemic reform
2. Alpha Level Extracts, a disability owned cannabis extraction startup directly impacted by improper vocational handling, service failures, and regulatory interference
3. Rip X Arts, a disability owned creative practice and income generating enterprise impaired by systemic service denial, retaliatory conduct, and diversion of labor toward unmanaged agency failures
4. Robert "Rip X" Grigonis, individual with disabilities and owner and founder of the above entities
5. Mary Grigonis, caregiver also with disabilities who incurred direct and secondary harm as a result of agency failures

Factual Basis and Nature of Harm

As a direct and proximate result of the actions and omissions of the above entities, the following harms occurred:

- Denial, delay, obstruction, and mismanagement of mandated vocational rehabilitation services
- Improper evaluative conclusions unsupported by evidence, inconsistent with vocational rehabilitation standards, and relied upon for decision making
- Retaliatory conduct following lawful advocacy, record requests, and attempts to enforce disability rights
- Interference with protected advocacy activity carried out by a disability led nonprofit organization
- Material disruption to the formation, credibility, and regulatory navigation of a disability owned business operating in a highly regulated market
- Impairment of a disability accommodating creative practice relied upon for income, documentation, public education, and advocacy work
- Reputational damage, operational disruption, and loss of funding, licensing momentum, and partnership opportunities

- Emotional distress, caregiver burden, and significant loss of time, services, and personal resources

Senior executive offices were placed on notice of disclosed disabilities, access barriers, and systemic failures and failed to intervene, remediate, or ensure compliance. This knowing inaction compounded the harm and allowed discriminatory conditions to persist across agencies and regulatory processes.

With respect to Alpha Level Extracts, agency misconduct materially impaired business development, licensing strategy, regulatory credibility, and access to vocational, technical, and professional supports customarily required for participation in the regulated cannabis sector.

With respect to Rip X Arts, time sensitive creative production, accessibility centered workflows, and income generating activities were disrupted by prolonged crisis management, forced redirection of labor, service denial, and retaliatory conduct.

These harms are documented through contemporaneous communications, agency records, evaluations, timelines, third party corroboration, and preserved evidence.

Systemic and Federal Implications

People with disabilities were instrumental in funding, advocating for, and sustaining the movement toward medical and recreational marijuana legalization nationwide. They have historically borne the greatest burden of punitive drug policy, medical criminalization, and employment exclusion.

If these failures are occurring in New York, a state widely regarded as one of the most disability inclusive jurisdictions in the country, it is reasonable to conclude that similar or more severe harms are occurring across other states served by the federal vocational rehabilitation system in jurisdictions with medical or recreational marijuana programs.

People with disabilities are disproportionately harmed by the intersection of disability policy, drug scheduling, vocational rehabilitation, and employment regulation. When rehabilitation systems fail to adapt to modern public health realities, they exclude disabled individuals from industries they helped bring into existence.

Meaningful resolution therefore requires not only state level remediation, but active participation in broader reform efforts addressing structural defects at the federal level.

Demand for Resolution

A. Monetary Resolution

(All amounts reflect proportional scaling of documented harms across claimants)

1. Payment of \$1,316,600 to Marijuana Advocacy Group Inc as compensatory restitution for organizational harm, lost opportunities, reputational damage, and interference with protected advocacy activity.
2. Payment of \$1,316,600 to Alpha Level Extracts as compensatory damages for lost commercial opportunity, regulatory interference, reputational harm, and impairment of lawful business development in a state regulated market.
3. Payment of \$1,316,600 to Rip X Arts as compensatory damages for loss of income, disruption of creative production, impairment of disability accommodating work structures, and diversion of labor toward unmanaged agency failures.
4. Payment of \$190,900 to Robert "Rip X" Grigonis as compensatory damages for emotional distress, loss of services, time theft, and related harms.
5. Payment of \$59,300 to Mary Grigonis as compensatory damages for caregiver burden, emotional distress, loss of time, and secondary harm.

All individual damages are compensatory in nature and not wages.

Total monetary demand: \$4,200,000

B. Non Monetary Corrective Actions

1. A formal written admission of wrongdoing acknowledging failures in service delivery, evaluation practices, retaliatory conduct, and failure to act upon notice of disclosed disabilities.
2. Comprehensive policy review and revision, including disability accommodation safeguards, evaluation standards, interagency communication protocols, retaliation prevention measures, and documentation standards, accompanied by mandatory staff retraining.
3. Formal designation of Robert "Rip X" Grigonis as a paid subject matter expert and consultant on disability inclusion, vocational equity, and regulated industry access, including retroactive compensation and ongoing advisory engagement.
4. Establishment of an independently administered disability inclusion fund benefiting individuals with disabilities seeking entry into regulated industries, including but not limited to cannabis.

5. Active cooperation in state and federal reform efforts, including participation in advocacy, policy development, and oversight initiatives aimed at restructuring rehabilitation systems so they do not disproportionately harm people with disabilities.

6. Formal letters of recognition from senior leadership acknowledging the harm caused, the corrective actions taken, and the role of the claimants in prompting systemic improvement.

Deadline and Notice

Written acceptance of these terms is required within 14 calendar days.

Federal oversight complaints, legislative inquiries, and public disclosure will proceed regardless of response. Litigation may be withdrawn only upon full execution of a binding resolution agreement satisfying all terms above.

All rights and remedies are expressly reserved.

Respectfully,

Robert "Rip X" Grigonis
Founder
Marijuana Advocacy Group Inc